



Little Feet Childcare Centre Limited

"we care for your child"

Bi Cultural / Maori Policy C5

Rationale: Little Feet Childcare Centre is committed to the Treaty of Waitangi and the use of Te Reo Māori as a living language. The Service encourages an awareness and appreciation of the bi cultural heritage of our country.

1. The Service will abide by the Education (Early Childhood services) Regulation 2008, acknowledge the "unique place of Maori as tangata whenua" and the importance of implementing curriculum practice that encourage children to be confident in their own culture and develop an understanding and respect for other cultures.
2. The Service will provide an environment where the staff, children, families and whanau of the Centre are exposed to and are enriched by Maori language and culture.
3. Kaiako will support and encourage the children to understand, respect and show sensitivity for tikanga Maori. – values, attitudes, behavior and Te Reo Maori.
4. Kaiako will make bicultural visible through a range of activities, planning, wall displays and opportunities.
5. The Service will show respect and demonstrate our obligation to the Treaty of Waitangi- Partnership, Protection and Participation.
6. Kaiako will encourage learning of Te Reo and Tikanga through exploring a range of relevant education resources and media.
7. The management and staff will endeavor to involve the Maori community, parents/whanau in order to provide a high-quality use of Te Reo and Tikanga Maori.
8. Kaiako will provide opportunities to expose our Tamariki to learning Te Reo as positive contributions to identity.
9. The Centre will endeavor to provide exposure to cultural experiences.
10. The Centre will provide a welcoming environment for all parents/whanau and Tamariki by reflecting both cultures
11. The Centre will strive to deliver the principles of the Treaty in everyday care and education implementation.
12. The educators will support young Tamariki's language learning and cultural awareness through proactive exposure to a range of media in Te Reo.
13. All team members will expand their knowledge on Tikanga and Te Reo Maori to work effectively within the Bi cultural context of Aotearoa.
14. All Kaiako's are encouraged to use Te Reo Maori appropriately in daily practice and demonstrate respect for Tikanga.
15. Visual aid and language prompts are displayed in and around the Centre to encourage Kaiako to extend their knowledge of Te reo Maori.
16. Kaiako and all staff are to greet Tamariki's, parents/whanau, colleagues and phone enquiries in both English and Maori.

17. Kaiako to use Māori framework such as Te Whare Tapa whā (Durie,1998), Te Wheke (Pere,1991), appropriately within documentation.
18. Educators to attend professional Learning and Development to extend knowledge on Te Reo Maori and Tikanga Maori.
19. Staff and management to ensure that policies and practices are inclusive and reflect on a Bi-cultural partnership in consultation with local tangata whenua.