



# Little Feet Childcare Centre Limited

*"we care for your child"*

## **Equal Employment Opportunity Policy**

### **Rationale**

Little Feet Childcare Centre is committed to upholding its responsibilities as an Equal Opportunities Employer and creating a workplace that respects and values diverse employees.

### **Little Feet Childcare Centre will:**

1. Provide equal opportunities for recruitment, appointment, development, and promotion for all current and prospective employees, regardless of gender, marital status, religious beliefs, colour, race, ethnicity, and age.
2. Develop and maintain a workplace culture that values and supports all individuals.
3. Ensure that it provides a safe and healthy environment for all employees that is conducive to quality teaching and learning.
4. Identify and eliminate all aspects of policies and procedures or any barriers that may cause or perpetuate inequality of any form.
5. Will attempt to ensure that there are no internal barriers that will prevent delegation, advancement, development of any staff member which is based on any individual differences.
6. Will monitor, review and evaluate progress towards achieving equal employment opportunities.
7. Ensure that any staff member may refer a complaint to the employer on any matter related to their employment or staff relations. The complaints procedure policy will be adhered to during this process.